

# Volunteer Code of Conduct



The purpose of this Code of Conduct is to provide volunteers with clear guidance as to their responsibilities and behaviours whilst fulfilling their voluntary duties at Mission Motorsport, and to outline what they can expect in return from Mission Motorsport.

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Agreement between (Volunteer)  
And (Mission Motorsport)

## The Aim:

To aid in the recovery and rehabilitation of those affected by military operations by providing opportunities through Motorsport.

**RACE | RETRAIN | RECOVER**

## Objectives:

Through team participation in Motorsport, engage those in need who are affected by military operations by:

- Inspiring and rebuilding confidence
- Helping in the development of new and existing skills to aid them in their future
- Developing resilience and their ability to cope with a disability in different and testing environments; instilling a greater degree of independence
- For those leaving the service, allow them to demonstrate to a wide audience the qualities of ex-service personnel that make them more employable
- Providing training and direct vocational support and assistance

## As a volunteer I will:

- Be aware of the aims and objectives of the charity and always conduct myself with those in mind.
- Be aware that the members we work with are engaged with Mission Motorsport as part of their recovery process and as such the activities that we undertake are for the benefit of those members.
- Be aware that our members are vulnerable people and as such I will act responsibly around them and not form inappropriate relationships with them.
- Treat everyone I am in contact with in a professional manner and with courtesy, and therefore not behave in any way that could be offensive.
- Read all given information and pre-event briefing packs as required, to ensure that I understand and are able to carry out the tasks for which I have volunteered.
- Be mindful that as a volunteer, I will not act in a way that could bring Mission Motorsport into disrepute either physically, through social media outlets or via word of mouth.

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- Not disclose any information of a confidential nature that has been acquired during the course of my volunteering to any third party.
- Not speak to the media regarding Mission Motorsport but pass any enquiries immediately to the Directors or a member of Mission Motorsport staff.
- Report any accidents or injuries at an event concerning a member of staff, volunteer or a member of the public to the nominated Mission Motorsport contact for that event, as listed in the event briefing pack or as appropriate.
- Not take any action that could threaten health or safety of myself or other individuals involved with Mission Motorsport.
- Ensure that there is no discrimination on grounds of race, colour, nationality or ethnicity, disability, age, gender, sexual orientation, marital status or religious affiliation.
- Highlight any concerns or problems related to volunteering to an appropriate member of the Mission Motorsport Team.

## **Mission Motorsport will:**

- Treat all volunteers in line with the aim and objectives of Mission Motorsport.
- Be aware that our volunteers might be vulnerable people and as such act responsibly around them and not form inappropriate relationships with them.
- Treat everyone with a professional manner and with courtesy, and therefore not behave in any way that could be offensive.
- Deal with any report of accidents or injuries at an event concerning a member, volunteer or a member of the public in an appropriate and timely manner.
- Treat any concerns or problems related to volunteering in an appropriate manner and in a timely fashion.
- Provide the volunteer with support and timely information for all activities and events. This is to include a pre-event briefing pack as necessary.
- Ensure that the tasks given to a volunteer are appropriate for their ability and recovery path if appropriate.

I have read and understand the Volunteers Code of Conduct. I agree to comply and understand that should I take any action inconsistent with the code of conduct it may result in my removal as a Mission Motorsport Volunteer. I also understand and agree that any personal information given to Mission Motorsport about myself will be retained by them and stored and used in accordance with the Data Protection Act and Data Protection Directive. All information will be treated in a secure and confidential Manner.

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Volunteer Signature

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Volunteer Contact Details

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Mission Motorsport Signature